

**AUDITLESS, INC. d/b/a Oath Verified  
PRIVACY POLICY**

**Last Updated: June 5, 2026**

This Privacy Policy is provided by Auditless, Inc. d/b/a Oath Verified ("Oath", "we", "us", and/or "our"). "Website" means any website, web application, or online property operated by Oath that displays or references this Privacy Policy.

**WHEN DOES THIS PRIVACY POLICY APPLY?**

This Privacy Policy applies to our collection, use, and disclosure of personal data where such activities display or reference this Privacy Policy, such as when: (i) accessing or using our Website(s); (ii) providing your personal data through our Website, including through intake forms, or to one of our representatives, or (iii) as otherwise provided to us in a manner described in this Privacy Policy.

California consumers can find specific disclosures regarding how we collect, use, retain, disclose, and sell or share personal information in the California Privacy Rights section of this Privacy Policy.

**PERSONAL DATA WE MAY COLLECT**

The personal data we collect depends on how you interact with us and the choices you make. Examples include:

- a) Contact information. When you request information using our online forms or otherwise engage with us, we may collect contact information such as name, email address, or phone number. Information submitted through intake forms is sent to our customer relationship management system solely so we can review and respond to your request. Our Website is not a job application portal, and you should not submit employment application materials through our intake forms.
- b) Content and communications. We may collect the information you include in messages, forms, or other communications you send to us through the Website or otherwise provide to us. If you send us email messages or other communications, we collect and retain those communications.
- c) Information we collect automatically. When you access or use our Website, we may collect some information automatically. Our Website uses only essential cookies and similar technical measures necessary to enable core Website functionality, security, and network management. We do not use analytics cookies, advertising pixels, targeting cookies, or similar technologies for behavioral profiling.

**HOW WE USE YOUR PERSONAL DATA**

We may use the personal data we collect for the following purposes: (i) to operate, secure, and maintain our Website; (ii) to respond to inquiries made subject to this Privacy Policy; (iii) to route and store intake form submissions in our customer relationship management system for the sole purpose of reviewing and responding to your request; and (iv) to enable us to comply with applicable laws.

**HOW WE DISCLOSE YOUR PERSONAL DATA**

We disclose personal data with your consent or as we determine necessary to provide to you the information you have requested or authorized, including to service providers that host or support our Website and customer relationship management system solely so we can receive, review, and respond to your inquiries. In addition, we disclose personal data in connection with:

- a) Security, safety, and protecting rights. We will disclose personal data if we believe it is necessary to protect others, for example to prevent spam or attempts to commit fraud, or to help prevent loss of life or serious injury; operate and maintain the security of our Website, including to prevent or stop an attack on our computer systems or networks; or protect the rights or property of ourselves or others, including enforcing our agreements, terms, and policies.
- b) Legal and law enforcement. We will access, disclose, and preserve personal data when we believe doing so is necessary to comply with applicable law or respond to valid legal process, including from regulatory or other public authorities, law enforcement, national security, or other government agencies.
- c) Finally, we may disclose de-identified information, from which a person's identity is no longer apparent or readily ascertainable, in accordance with applicable law.

## **YOUR RIGHTS AND CHOICES WITH YOUR PERSONAL DATA**

We provide a variety of ways for you to control the personal data we hold about you, including choices about how we use that data. In some jurisdictions, these choices may be enforceable as rights under applicable law. These options include:

- a) Modification, removal, and access. If you would like to modify or remove personal data we have about you or request a copy of your personal data (to the extent these rights are provided by law), you may contact us directly via the contact information provided in the “Contact Us” section of this Privacy Policy. For your protection, we may need to verify your identity before fulfilling your request. We will respond as soon as reasonably practical and within the time frame specified by applicable law. We reserve the right to deny your request based on applicable law and will inform you if we do so.
- b) Cookie controls. Our Website uses only essential cookies necessary for core Website operation, security, and network management. We do not use analytics cookies, advertising pixels, targeting cookies, or a cookie consent platform. Most web browsers allow you to block or delete cookies, but doing so may affect core Website functionality.

## **LOCATION OF PERSONAL DATA**

Currently, we use data centers primarily in the United States of America. The storage location is chosen to operate efficiently and improve performance. We take steps to process and protect personal data as described in this Privacy Policy wherever the data is located.

## **RETENTION OF PERSONAL DATA**

We retain personal data for as long as reasonably necessary to provide the features and functionality of our Website, communicate with you, respond to the requests you submit through our intake forms and related customer relationship management system, comply with our legal obligations, resolve disputes, enforce our agreements, and for other legitimate and lawful business purposes. Because these needs can vary for different data types in the context of different services, actual retention periods can vary significantly based on criteria such as user expectations or consent, the availability of automated controls that enable users to delete data, and our legal and contractual obligations.

## **CALIFORNIA PRIVACY RIGHTS**

If you are a California resident and the processing of personal data (also referred to in this section as “personal information”) about you is subject to the California Consumer Privacy Act (CCPA), you have certain rights with respect to that information.

- a) Notice at Collection. At or before the time of collection, you have a right to receive notice of our practices, including the categories of personal information and sensitive personal information to be collected, the purposes for which such information is collected or used, whether such information is sold or shared, and how long such information is retained. You can also find those details within this Privacy Policy.
- b) Right to Know. You have the right to request that we disclose to you the personal information we have collected about you. You also have a right to request additional information about our collection, use, disclosure, or sale of such personal information. Note that we have provided much of this information in this Privacy Policy. Please review the section below titled “Contact Us” to submit a “request to know.”
- c) Rights to Request Correction or Deletion. You also have the right to request that we correct inaccurate personal information and that we delete personal information under certain circumstances, subject to a number of exceptions. Please review the “Contact Us” section below to request correction or deletion.
- d) Right to Opt-Out / “Do Not Sell or Share My Personal Information”. You have a right to opt-out from future “sales” or “sharing” of personal information as those terms are defined by the CCPA.
- e) Right to Limit Use and Disclosure of Sensitive Personal Information. You have a right to limit our use of sensitive personal information for any purposes other than to provide the services or goods you request or as otherwise permitted by law. Note that we do not request, use, or disclose sensitive personal information for any purposes.
- f) Non-discrimination. Finally, you have a right to not be discriminated against for exercising these rights set out in the CCPA.

Note that the CCPA defines “sell,” “share,” and “personal information” very broadly. However, we do not use analytics cookies, advertising pixels, targeting cookies, or similar technologies to make personal information relating to your visits to our Website available for cross-context behavioral advertising purposes. We do not sell or share personal information collected through our

Website in exchange for monetary consideration or for cross-context behavioral advertising. If you wish to exercise any applicable opt-out rights, you may contact us by email directly at the contact information in the "Contact Us" section below, and we will process your request in accordance with applicable law.

We do not knowingly sell or share the personal information of minors under 16 years of age.

Further, to provide, correct, or delete specific pieces of personal information we will need to verify your identity to the degree of certainty required by law. We will verify your request by asking you to send it from the email address associated with your account or interactions with us, or by requiring you to provide information necessary to verify your identity. You may designate, in writing or through a power of attorney, an authorized agent to make requests on your behalf to exercise your rights under the CCPA. Before accepting such a request from an agent, we will require the agent to provide proof you have authorized it to act on your behalf, and we may need you to verify your identity directly with us.

Except for the automated controls described above, if you send us a request to exercise your rights or these choices, to the extent permitted by applicable law, we may decline requests in certain cases. For example, we may decline requests where granting the request would be prohibited by law, could adversely affect the privacy or other rights of another person, would reveal a trade secret or other confidential information, or would interfere with a legal or business obligation that requires retention or use of the data. Further, we may decline a request where we are unable to authenticate you as the person to whom the data relates, the request is unreasonable or excessive, or where otherwise permitted by applicable law.

#### **CHANGES TO THIS PRIVACY POLICY**

We will update this Privacy Policy when necessary to reflect changes in how we use personal data or in the applicable law. When we post changes to the Privacy Policy, we will revise the "Last Updated" date at the top of the Privacy Policy.

#### **CONTACT US**

If you have a privacy concern, complaint, or question, please send your inquiries to:

Oath

Contact: Privacy Team

Address: 680 North Lake Shore Drive, Suite 110-2881, Chicago, IL 60611

E-mail: [christina@oathverified.com](mailto:christina@oathverified.com)